



Sacramento County Alliance of Law Enforcement

Board Meeting Minutes January 6, 2010

Board Members In Attendance

Caryn King	Randy Spitze	Will Safford
Jeremy Zerbe	Juan Doig	Filip Veres
Marc Codog	Brian Sweeney	Kim Gillingham
Phillina Lyles		

- I.** The meeting was called to order at 1204 hours. The meeting was held in the Public Defenders Office conference room at 700 H St.
- II.** Minutes of the December 2, 2009 meeting were approved.
Motion: Randy Spitze
Second: Juan Doig
- III. Treasurer's Report** –Accepted
Motion: Marc Codog
Second: Will Safford

Current Officers approved to sign checks:

Caryn King	President
Randy Spitze	Vice President

- IV. Old Business**
None

- V. New Business**

A. Volunteers for concessions/negotiations team:

Jeremy Zerbe	Marc Codog	Will Safford
Juan Doig	Filip Veres	

- B. SCALE budget
 - a. Defer the budget until the bookkeeper can craft a preliminary budget for review.
- C. SCALE cell phone
 - a. Caryn would like to use her personal phone for SCALE use and get rid of the SCALE phone.
 - b. Caryn would be reimbursed the amount that is currently being spent on the SCALE phone.
- D. 2010 Meeting Calender
 - a. The locations for the April and May meetings will be switched. The meeting on April 7, 2010 will now be held at the Crime Lab and the meeting on May 5, 2010 will now be held at Welfare Fraud.
 - b. The meeting on October 6, 2010 will be held at the Park Ranger Office at 4040 Bradshaw.
 - c. A revised 2010 Meeting Calender will be sent to the Board and Goyette and Associates.
- E. Goals set for 2010 by SCALE Board
 - a. Obtain private disability insurance that would take over after SDI ends.
 - b. Obtain Safety Retirement for the Park Rangers during the period of 1995-1997.
 - c. Conclude the Criminalist grievance that was filed 2007. This is in regards to an adverse impact that was caused by hiring new personnel with similar qualifications and educational background at a higher pay step.
 - d. Investigate the legality of seeking SDI rears when the County failed to make the appropriate payroll deductions for SDI premiums.
 - e. Form a committee to review and suggest improvements to outdated contract language.
 - f. Ratify the SCALE budget through the membership.
 - g. The following concerns were raised and the Board felt that they should be dealt with at the general membership meetings:
 - i. Discretionary spending
 - 1. Membership holiday cards and gifts
 - ii. Reduction of SCALE dues
- F. Board Officer Vacancies

- a. Jeremy Zerbe volunteered for the office of Secretary.
- b. Will Safford volunteered for the office of Treasurer.
- c. The following people will be removed from the signature card: Jeff Herbert and Brian Sweeney.
- d. The following people will be remain/added to the signature card: Caryn King, Randy Spitze, Jeremy Zerbe and Will Safford.
- e. Until the new Secretary and Treasurer sign a new signature card and the minutes are approved, the Vice-President will be the emergency second signer.

G. DCSS

- a. The CSO's would like to look into having a separate bargaining unit.
- b. Request for a unit modification from 004 requires a petition that cannot be filed until December 2010.
- c. A meeting regarding the proposed modification will be set for March 11, 2010.

H. Status regarding Supervisor Park Ranger Unit addition to SCALE union

- a. The required paperwork was filed with the County during December 2009 and SCALE is waiting for a response.

I. Visa vs. Petty Cash

- a. A \$100 pre-paid credit card is being considered as a method to purchase office supplies.
- b. A renewal card would require Board approval.
- c. The feasibility of this is being determined.

VI. Executive session.

VII. Meeting was adjourned at 1407 hours.

Motion: Randy Spitze

Second: Filip Veres