



SCALE

Board of Directors and General Membership Meeting Minutes Wednesday, September 6, 2023

DCSS
3701 Power Inn Rd
Sacramento, CA 95826
12PM

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Lewis Fedor	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Kevin Baker	Becky Williams
Keion Bryant		

Others In Attendance

Linda Riley	Kim Gillingham	Joe Hoffman (Mastagni)
Dan Thompson	Kathleen Mastagni-	Jeff Carter
Acacia Valenzuela	Storm	Alecia Winborne
Amy Morrison	Gabrielle Ortiz	Alejandra Mercado
Dawn Ramiro	Heather Mckimmy	Alicia Washington
Denae Sexson	Joseph Chin	Ann Lee
Erika Acosta Uehara	Julie Lewis	Brad C. Sankus
Nydia Gonzalez	Gabrielle Ortiz	Bradly Monceaux
Saleshni Singh	Idilia Sepulveda	Brittany Phanvilay
Sarah Hinse	Justin Bragg	Daniel Reyes
Victoria Zapien	Kathleen Monasterio	Danielle Anderson
Todd Nobbe	Mike Morreira	Deolinda Rodrigues
Paul Tuggle	Tamara Hanna	Daniel Ming
Brittney Stamps	Paul Brown	

- I. The meeting was officially called to order at 1222 hours by Randy Bickel. The meeting was held at DCSS, 3701 Power Inn Rd, Sacramento, CA 95826. The meeting was attended only in person. A Zoom link was originally set up, but due to a technical difficulty, we were not able to launch the virtual meeting. The Board of Directors and General Membership Meetings are being held together since they have a shared agenda. One set of minutes for both meetings will be recorded.

II. Roll Call**III. Approval of Board of Directors meeting minutes from 8/2/2023**

- a. Motion: Arla Graeff
- b. Second: Heather Jeter
- c. Passed: Unanimous (motion passes)

IV. Treasurer's Report**Accounts (8/31/2023)**

General Fund 6222	95,341.20
Legal Defense Fund 3903	102,594.10
PAC Fund 3911	6,615.95
Savings 7915	201,449.44
Debit Card Acct.	2,234.72
Wells Fargo Office Acct.	2,972.93
Total	411,208.34

Fidelity (8/31/2023)**277,363.68****Total Cash and Investments 688,572.02**

Motion: Kirsten Alvarez
 Second: Mark Bardosh
 Passed: Unanimous – motion passes

At 1227 we are suspending the GMM to start PAC
 GMM back at 1250

V. Old Business

- A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing
 - a. Debra Bisher (DCSS)
 - b. Lane Chetham (Coroner)
 - c. Gina Robins (DA)
 - d. Stephanie James (Crime Lab)
- B. Central Valley Retiree Medical Trust Update
 - a. They cannot do anything until after the Open Enrollment period is over. Kim has talked with labor relations, and we will talk with them after OE.
- C. Investigative Assistance Reclassification

- a. We have talked to labor relations. We will be filing a civil service violation. This will go to the civil service commission. We will have a better update once Kim is able to update the Board.

D. Process Servers Reclassification

- a. This will be updated once Kim is able to update the Board.

E. Forensic Multimedia Educational Incentive

- a. This will be updated once Kim is able to update the Board.

F. SCALE Name & Brand Updates

- a. We have begun the process of changing over the names and documents to reflect the new name. We are working on a new logo and branding. We have already begun the process of the name change with the State and notifying the County.

G. Park Ranger Wellness Benefit Request

- a. The Rangers are looking to expand or start a program for Parks. Every agency has an opportunity to work out during the shift, before, or after based on staffing. This is important for the work that they do in order to stay in premium shape. This is something that Parks is really pushing for, but their supervisors are saying to bring this up during negotiations and that there is not sufficient space to have a gym. They are looking for a formal letter to their supervisors that this benefit will be addressed outside of negotiations.

H. 2024-2025 Nominations for President, LESU, Crime Lab, Park Ranger, & Public Defender – Starts September 1, 2023

- a. Many nominations have come in via email for the various positions. The following is the current list as of this meeting.
 - i. President – Randy Bickel
 - ii. LESU – Aaron Copland -DHA, Monica Gomes – DCSS, Dwaynitta Parker – DCSS, Paul Tuggle – DCSS, Paul Brown (DA)
 - iii. Crime Lab – Jonathan Charron
 - iv. Park Ranger – Mark Bardosh, James Brennan
 - v. Public Defender – Daniel Ming

- I. PORAC Valley Chapter Meeting – SCALE hosting, SPOA, September 14, 2023
 - a. We are hosting this. This is at 6pm for dinner and 7pm for the meeting.

VI. New Business

- A. Knights of Columbus, Charity Golf – Benefiting Mother Teresa Maternity Home
 - a. A motion was made to purchase 2 foursomes and a hole sponsorship for the amount of \$1500.

Motion: Arla Graeff
2nd: Mark Bardosh
Unanimous - Motion passes.

- B. Sac County Deputy Sheriffs Golf Tournament – Benefiting Star VI

A motion was made to be a hole sponsor for Star VI.

Motion: Kirsten Alvarez
2nd: Arla Graeff

A discussion was had and an amendment to the motion was made. The new motion was amended to read "A motion for a 4some and a hole Sponsor for a total of \$1150."
Unanimous - Motion passes.

- C. Open Forum

A motion was made to support going to arbitration over the "Me too" clause regarding the DSA getting a 2.5% raise for those in the safety retirement classifications.

Motion: Heather Jeter
2nd: Arla Graeff
Unanimous – Motion passes

A motion was made to hold the vote to endorse Maggie Krell until the December Board meeting.

Motion: Arla

2nd: Kirsten

Unanimous – Motion passes

VII. Executive Session

1357 out of executive for voting on the Open Forum topics.

Back in Executive at 1414.

VIII. Adjournment

Time: 1430

Motion: Jonathan Charron

Second: Heather Jeter

Passed: Unanimous