



SCALE

*Board of Directors Meeting Minutes
Wednesday, July 12, 2023*

*SCALE Office
2366 Gold River Meadow Dr.
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Lewis Fedor	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Kevin Baker	Becky Williams
Keion Bryant		

Others In Attendance

Linda Riley	Kim Gillingham	Dan Thompson
Rhett Thompson	Denae Sexson	(Goyette)
Isaac Equinto	Michelle Chao	Jeff Carter
		Mike Morriera

- I.** The meeting was officially called to order at 1204 hours by Randy Bickel. The meeting was held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended both in person and via Zoom.

- II.** Roll Call

- III.** Approval of General Membership Meeting minutes from 6/7/2023
 - a. Motion: Arla Graeff
 - b. Second: Kevin Baker
 - c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (6/30/2023)

General Fund 6222	89,105.16
Legal Defense Fund 3903	102,592.38
PAC Fund 3911	6,865.83
Savings 7915	201,446.06
Wells Fargo Office Acct.	591.92

Debit Card Acct.

2,044.40

Total

402,645.75

Fidelity (6/30/2023)

275,080.08

Total Cash and Investments 677,725.83

Motion: Becky Williams

Second: Arla Graeff

Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing

- a. 17 Michael Baker (DA)
- b. Amy (DCSS)
- c. Crystal Resurreccion (DCSS)
- d. Daniel Ming (PD)

B. Central Valley Retiree Medical Trust Update

- a. Update when Kim is present.

C. 2023 "Take a Break" Schedule

- a. The Board will reach out if and when their group is requesting a "Take A Break".

D. SCALE 30th Anniversary – November 3rd, 1993

- a. Really good feedback so far. We do not have any plans for extras at this point. Please have people exchange or trade their tickets if they have extras or are not planning on attending.

E. Investigative Assistance Reclassification

- a. This is in the works. We will touch base with Kim on this regarding any feedback or response from the head of labor relations.

F. Process Servers Reclassification

- a. This is being tabled for an update from Kim.

G. Forensic Multimedia Educational Incentive

- a. Tabled until Kim is present to give us an update.

H. SCALE Name & Brand Updates

- a. This is currently out for vote. The 20th is the last date and we will have the results of this.

VI. New Business

A. Park Ranger Wellness Benefit Request

- a. Mark has read through many MOUs of various law enforcement agencies in the area. There is a lack of fitness equipment budget and benefits in the MOU as it stands now. Mark will continue to collect the MOU's from other agencies in preparation for bringing this up at negotiations or as an opportunity for a side letter.
- b. There was also discussion about applying for grant money to fund some equipment and fitness materials for their group.

VII. Executive Session

VIII. Adjournment

Time: 1252

Motion: Jonathan Charron

Second: Arla Graeff

Passed: Unanimous

BOD meeting pause at: 1248

PAC

Minutes: Becky

2nd Kevin

Treasurer

Minutes:Kevin

2nd Arla

HR we are at 287. They are hoping to get to 290. This is continuing to get momentum.

County Sups – all been met with. If we have any specific issues that come up that we need to talk to about with them, bring this up.

Motion to Close Becky

Arla 2nd passes @1251