



SCALE

Board of Directors and General Membership Meeting Minutes Wednesday, June 7, 2023

**Park Ranger Office
10361 Rockingham Dr. Ste 100, Sacramento, CA 95827
12PM**

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Lewis Feder	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Kevin Baker	Becky Williams
Keion Bryant		

Others In Attendance

Linda Riley	Kim Gillingham	Joe Hoffman (Mastagni)
Isaac Equinto	Brett Sherman	Dan Thompson
John Corcoran	Austin Allen	

- I.** The meeting was officially called to order at 1209 hours by Randy Bickel. The meeting was held at the Park Ranger Office, 10361 Rockingham Dr, Ste 100, Sacramento, CA 95827. The meeting was attended both in person and via Zoom. The Board of Directors and General Membership Meetings are being held together since they have a shared agenda. One set of minutes for both meetings will be recorded.
- II.** Roll Call
- III.** Approval of **Board of Directors meeting** minutes from 5/3/2023
 - a. Motion: Arla Graeff
 - b. Second: Kevin Baker
 - c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (5/31/2023)

General Fund 6222	106,828.13
Legal Defense Fund 3903	102,591.49
PAC Fund 3911	6,865.77

Savings 7915	201,444.32
Wells Fargo Office Acct.	1,454.95
Debit Card Acct.	4,554.76
Total	423,739.42

Fidelity (5/31/2023) **274,012.87**

Total Cash and Investments 697,752.29

Motion: Jonatan Charron
Second: Heather Jeter
Passed: Unanimous – motion passes

V. Old Business

- A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing
 - a. Reynando Accooe (DCSS)
 - b. Danielle Andersen (DCSS)
 - c. Hans Merten (DA)
 - d. Theo Vang (DCSS)

- B. Sacramento County – COVID-19 Updates
 - a. No new updates on this topic. We will take this off the agenda from here on out unless a change occurs.

- C. Central Valley Retiree Medical Trust Update
 - a. No updates. Kim will continue to try and get this meeting organized.

- D. 2023 “Take a Break” Schedule
 - a. We had a meeting at DCSS last month and it seemed to be successful. If your location would like to schedule one of these, please reach out to Linda and Randy.

- E. Committees: Gift Giving Protocol Report
 - a. Linda has passed out the Gift Giving Protocol as edited by the committee.
 - b. The board voted at the end of the meeting on this topic after reviewing the document.

Motion to approve the gift giving protocol.

Motion: Arla Graeff
Second: Keion Bryant

Motion passes: Unanimous

F. Mary Zenor Scholarship

- a. For members: 1st Place- Kalisa Johnson and 2nd place-Heather Griffiths. Both ladies work at the Coroner's office.
- b. 1st Place --Emma Martz daughter of Michelle Chao from Crime Lab.
2nd place –Logan Vu son of Ben Vu from the Public Defender's office.

G. SCALE 30th Anniversary – November 3rd, 1993

- a. We have voted and agreed on the celebration package for the Anniversary. The State Fair packs will be purchased and distributed over the next few weeks.

H. Bylaws – Article 4, Item 1

- a. The Bylaws voting results were good. 243 votes (approx. 70%). 98.8% voted in favor. The bylaws have now been approved and should be active starting with the first paycheck in July.

I. PORAC Symposium May 31-June 1, 2023

- a. This happened at the end of the month and was well attended. Many topics were discussed at this event.
- b. This event also highlights some of the political items which will be discussed more at their next meeting.

J. Investigative Assistance Reclassification

- a. We have done a lot of work on this at this point. We have requested a meeting with the County as a second method to approach this to change the relationship of the IA to the CI. This will also ultimately affect the Process Servers. This is the second approach in tandem with the original approach.

K. Process Servers Reclassification

- a. We are working on the IA and CI reclassification. Part of this work will potentially affect the Process Servers. These positions may have some leaning on one another, so we will be working on getting the reclass study on this group soon.

L. Forensic Multimedia Educational Incentive

- a. This has been something that was intended since bringing them into the union. Matt and Kim are discussing establishing their benchmark and about the educational incentive.

Note: GMM was suspended at 1226. PAC called to order at 1226.

VI. New Business

A motion was made to incorporate and approve the meeting minutes for the emergency meeting.

Motion: Arla Graeff

Second: Heather Jeter

Passed: Unanimous

A. SCALE Name and Brand

- a. The timeline of the start of this process is as follows:

- Notified by email on Wednesday May 17th 2023 by Mike Sullivan.
- Conference call with Dan Thompson and Joe Hoffman Thursday May 18th.
- Joe Hoffman reached out to Mike Sullivan via email, text and phone on Friday May 19th.
- Emergency Board meeting was held on Tuesday May 23rd.
- A letter was produced to Thien Ho, Matt Connolly, and Count Counsel on May 26th.
- Received a Response letter from Thien Ho on June 1st, 2023.
- Got Opinion from both counsels on June 2, 2023.
- Met with Thien Ho on June 6, 2023. There is not currently a complaint, but if one is made, he cannot ignore it.

B. According to our current bylaws (Article 11), the timeline that this change needs to move.

- a. The Timeline for the change is as follows: AS of today, Linda will send out a letter to all Membership, there will be 10 days for comments. At that time, that timeline will close.
- b. The name suggestion will close June 17th. The Board will meet on June 20th at noon to discuss and decide on the name that will go out in vote.

C. Open Forum

- a. A discussion about the potential to have a change in classifications for the IAs/CIs. There is some movement and agreement on the name change. We have made some movements and are still waiting on some information before continuing forward.
- b. There was also a question about moving the IA's from the 002/004 classification over to 031.
- c. Both of these topics were addressed by President Bickel and he will be reaching out in a timely manner with further information.

VII. Executive Session

1312 out of executive for a vote.

Motion to approve the Arbitration dealing with the vacation approval.

Motion: Jonathan Charron

Second: Arla Graeff

Motion passes

Back in Executive at 1314.

1515 out of executive for a vote.

Motion to not support the arbitration dealing with personnel matter.

Motion: Heather Jeter

Second: Kirsten Alvarez

Motion passes with 6 yeas, no nays, 1 abstention.

VIII. Adjournment

Time: 1519

Motion: Keion

Second: Arla

Passed: Unanimous