



SCALE

Board of Directors and General Membership Meeting Minutes Wednesday, March 1, 2023

*DHA
3075 Prospect Park Dr
Rancho Cordova, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Lewis Fedor	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Kevin Baker	Becky Williams
Keion Bryant		

Others In Attendance

Linda Riley	Kim Gillingham	Joe Hoffman (Mastagni)
Rhett Thompson	Brett Sherman	Makeba Black
Isaac Equinto	John Corcoran	Jeff Carter
Chris Bernancchi	Darrick Garber	Dave Harlan
Greg Kawamoto	Mike Ho	Jill Daasch
Aaron Copeland	Brett Farr	Michael Steyer
Joaquin Farinha	Kyle Franklin	Michael Dace
		Brian Farnsworth

- I.** The meeting was officially called to order at 1209 hours by Randy Bickel. The meeting was held at DHA, 3075 Prospect Park Dr, Rancho Cordova, CA 95670. The meeting was attended both in person and via Zoom. The Board of Directors and General Membership Meetings are being held together since they have a shared agenda. One set of minutes for both meetings will be recorded.
- II.** Roll Call
- III.** Approval of **General Membership Meeting** minutes from 12/7/2022
 - a. Motion: Becky Williams
 - b. Second: Heather Jeter
 - c. Passed: Unanimous (motion passes)
- IV.** Approval of **Board of Directors meeting** minutes from 2/1/2023
 - a. Motion: Becky Williams

- b. Second: Heather Jeter
- c. Passed: Unanimous (motion passes)

V. Treasurer's Report

Accounts (2/28/2023)

General Fund 6222	76,949.38
Legal Defense Fund 3903	102,584.84
PAC Fund 3911	6,865.34
Savings 7915	201,434.31
Wells Fargo Office Acct.	672.10
Debit Card Acct.	3,585.29
Total	392,091.26

Fidelity (2/28/2023)

270,938.77

Total Cash and Investments 663,030.03

Motion: Jonathan Charron
 Second: Arla Graeff
 Passed: Unanimous – motion passes

VI. Old Business

- A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing
 - a. Makeba Black (DCSS)
 - b. Yacenia Lopez (DCSS)
 - c. Daniel Reyes (DCSS)
 - d. Alejandro Rubio (Parks)
- B. Sacramento County – COVID-19 Updates
 - a. Jonathan and Heather will send their departments updated COVID verbiage from the office.
- C. Central Valley Retiree Medical Trust Update
 - a. Tabled until Kim is present.
- D. 2023 "Take a Break" Schedule
 - a. The Board Reps will reach out to Linda and Randy if and when their office and group want to participate.
- E. Committees: Gift Giving Protocol Report

- a. Randy will start an email chain on this to get this document finalized.

F. Mary Zenor Scholarship

- a. The committee is one question away from getting this finalized and sent out.

G. SCALE 30th Anniversary – November 3rd, 1993

- a. Arla is still starting to think about sending out ideas for this. If the Board has ideas, please send this to Arla.

H. Bylaws – Article 4, Item 1

- a. Our current bylaws read:

“Dues for all Active members shall be one percent (1%), per pay period, of the top step of their classification, except that no Active member shall pay more in dues than the highest paid sworn member of the Peace Officer Unit. (Amended 5/94)

All dues shall be assessed upon base salary only. Overtime, incentives, differentials, etc. shall not be calculated into the assessed amount.

By a simple majority vote of the executive board, dues increases in conjunction with an increase in salary may be suspended or reinstated at any time. Any suspension or reinstatement of dues increases in conjunction with the increase in salary shall be documented in the minutes of the Association. (Amended 09/20)

- b. Motion to adjust this article and item of the bylaws to read, “one percent (1%), per pay period, of the **bottom** step of their classification...”. This motion included the comment that the mechanism for the Executive Board to suspend or reinstate the increases with a majority vote.

Motion: Jonathan Charron

Second: Kevin Baker

Unanimous - Motion Passes

- I. PORAC Symposium May 31-June 1, 2023
 - a. This is coming up.

- J. Community Events Drawings: St. Patrick's Dinner and Crime Stoppers Crab Feed
 - a. The winners have been announced for this event and Linda has emailed the 8 people that won the drawing.

Motion was made to purchase a table for the purchase of 1 additional table for the St Patrick's Dinner to accommodate more members to attend.

Motion: Arla Graeff

2nd: Becky Williams

Unanimous - Motion passes.

VII. New Business

A. Grievance Results

- a. If anyone used any COVID time, that counted against your wellness incentive time frame. The County has decided to go 1/2 a year back and adjust that for those who did not receive the wellness incentive due to usage of COVID leave. Those members affected should have been emailed.
- b. Rangers for article 6.4 of the MOU talks about court appearance and how they will be compensated a minimum of 3 hours on their day off. This was signed and agreed upon.
- c. 71J issue. This deals with supplanting a union position with a contractor. There is a meeting with Supervisor Desmond.

B. Movement of July 5th meeting moved to July 12th.

Motion: Jonathan Charron

2nd: Arla Graeff

Unanimous - Motion passes

GMM and Board are being suspended to hold the PAC meeting at 1233.

Both meetings resumed at 1238.

C. Open Forum

- a. A discussion about the potential to have a change in classifications for the IAs/CIs. There is some movement and agreement on the name change. We have made some

movements and are still waiting on some information before continuing forward.

- b. There was also a question about moving the IA's from the 002/004 classification over to 031.
- c. Both of these topics were addressed by President Bickel and he will be reaching out in a timely manner with further information.

VIII. Executive Session

1312 out of executive for a vote.

Motion was made to supplement \$150 for the 2 hours of AWOL that Dep Coroner L Mergens was forced to take due to conflicting advice.

Motion: Becky Williams

2nd : Arla Graeff

Motion passes

Back in Executive at 1314.

IX. Adjournment

Time: 1353

Motion: Jonathan Charron

Second: Becky Williams

Passed: Unanimous