



# SCALE

*Board of Directors Meeting Minutes  
Wednesday, November 1, 2023*

*SCALE Office  
2366 Gold Meadow Way  
Gold River, 95670  
12PM*

## **Board Members In Attendance**

Randy Bickel	Arla Graeff	Jonathan Charron
Lewis Fedor	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Kevin Baker	Becky Williams
Keion Bryant		

## **Others In Attendance**

Linda Riley	Kim Gillingham	Joe Hoffman (Mastagni)
<del>Dan Thompson</del>	Aaron Copland	Jeff Carter
Dwaynitta Parker	Joaquin Farinha	Stacy McPhearson
A Allen	Isaac Eaquinto	Monica Gomes
America Garcia	Mike Morreira	Ana Vega
		M Lazure

- I. The meeting was officially called to order at 1201 hours by Arla Graeff. The meeting was held at the SCALE Office, 3701 Power Inn Rd, Sacramento, CA 95826. The meeting was attended via Zoom.
- II. Roll Call
- III. Approval of **Board of Directors meeting** minutes from 10/4/2023
  - a. Motion: Keion Bryant
  - b. Second: Lewis Fedor
  - c. Passed: Unanimous (motion passes)
- IV. **Treasurer's Report**

### **Accounts (10/31/2023)**

General Fund 6222	106,013.06
Legal Defense Fund 3903	102,595.79
PAC Fund 3911	6,616.06

Savings 7915	201,452.76
Debit Card Acct.	12,955.21
Wells Fargo Office Acct.	2,084.02
<b>Total</b>	<b>431,716.90</b>

**Fidelity (10/31/2023)** **279,676.54**

**Total Cash and Investments 711,393.44**

Motion: Becky Willams  
Second: Jonathan Charron  
Passed: Unanimous – motion passes

**V. Old Business**

- A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing
  - a. 373 – Alexa Winebourn (DCSS)
  - b. 54 – Harry Burgoon (DA)
  - c. 81 – Michael Dace (DHA)
  - d. 333 – Sheryl Thurn (DCSS)
  
- B. Central Valley Retiree Medical Trust Update
  - a. This is being tabled until Kim is present to discuss this item.
  
- C. Investigative Assistance Reclassification
  - a. Matt has reached out about scheduling a meeting with an offer to talk about appropriate comparable classifications for the IA's and the internal relationships regarding process servers, forensic multimedia, and laboratory techs. When this is scheduled, the Board will be updated on the date.
  
- D. Process Servers Reclassification
  - a. See Item C.
  
- E. Forensic Multimedia Educational Incentive
  - a. See Item C.
  
- F. SCALE Name & Brand Updates
  - a. We are in the process of updating documents, logos, and information to reflect the name change.

- G. Park Ranger Wellness Benefit Request
  - a. No updates. The feedback seems that management wants to include this topic during negotiations.
  
- H. 2024-2025 Election Results
  - a. Mark Bardosh won the election for Park Rangers
  - b. Dwaynitta Parker came in 1st for the LESU race with Paul Brown coming in 2<sup>nd</sup>.
  - c. Due to no one having a majority of a vote, a runoff between Dwaynitta and Paul will occur in accordance with our bylaws.
  
- I. Holiday Membership Appreciation
  - a. The cut off date for this will November 18<sup>th</sup>. If you have not signed up at this point, you will not be receiving the holiday gift.
  
- J. Public Safety & Community Appreciation Luncheon – November 3, 2023
  - a. We have 3 seats still available for this. If you have any members interested, please reach out to Linda ASAP.

## **VI. New Business**

- A. 2024 Dates & Location of Board Meetings
  - a. Motion to move the January Meeting date to 1/10/24.
    - i. Motion: Jonathan Charron
    - ii. 2<sup>nd</sup> Keion Bryant
    - iii. Motion Passes

If there are new locations that you would like to suggest, please let Linda know. All of the representatives need to look at the dates.

Vote for approving \$500 for a gift for Linda:

Motion: Kevin Baker

2<sup>nd</sup>: Keion Bryant

Vote for approving \$500 for a holiday gift for Randy Bickel:

Motion: Keion Bryant

2<sup>nd</sup>: Lewis Fedor

Meeting paused at 1224 for PAC Meeting

**VII. Executive Session**

**VIII. Adjournment**

Time: 1319

Motion: Kevin Baker

Second: Becky Williams

Passed: Unanimous