

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, June 12, 2024*

*DHA
3075 Prospect Park Dr
Rancho Cordova, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Craig Triebold	Jeff Carter (Mastagni)
Keion Bryant	Isaac Eaquinto	Alex Hastings
Mike Morreira	Danielle Gray	(Mastagni)
John Day	Derrick Garber	Noah Brommeland
Brian McDougale	Greg Kawamoto	Oscar Barragan
Chris Bernacchi	Kyle Franklin	Paul Brown
Sunny Chatkara	Michael Dace	Paul Grant
	Michael Steyer	

- I.** The meeting was officially called to order at 1209 hours by Randy Bickel. The meeting was held at DHA, 3075 Prospect Park, Rancho Cordova, CA 95670. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Becky Williams is excused due to a vacation.
 - b. Michelle Chao is excused due to a vacation.
- III.** Approval of **Board of Directors meeting** minutes from 5/8/2024
 - a. Motion: Kirsten Alvarez

- b. Second: Daniel Ming
- c. Passed: Unanimous (motion passes)

IV. Treasurer’s Report

Accounts (5/31/2024)

General Fund 6222	72,708.39
Legal Defense Fund 3903	119,500.79
PAC Fund 3911	2,304.74
Savings 7915	101,464.13
Debit Card Acct.	10,415.48
Wells Fargo Office Acct.	1,906.60
Total	308,300.13

Fidelity (12/31/2023) 282,012.83

Total Cash and Investments 590,312.96

- Motion: Arla Graeff
 Second: Joquin Farinha
 Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing

- a. Chris Bernacchi (DHA)
- b. Natasha Bradford (DA)
- c. Karen Buckman (Crime Lab)
- d. Jay Czajkowski (DA)
- e. John Della-Santina (Crime Lab)
- f. Cyanna Isted (DA)
- g. Joyce Ly (SSD)
- h. Cassy McKinney (DCSS)
- i. Russell Pettis (PD)
- j. Robert Walker (DHA)

B. Central Valley Retiree Medical Trust Update

- a. We have had discussions with the County. They are not opposed to us participating with a trust. With this, there is a joiner fee that will cost the union money. DSA is working creating a trust as well and this may be an option to join. We are exploring some other paths to encourage the County into contributing to this on behalf of the Members. The DSA trust seems to be about 12 to 24 months out before starting this.

- C. Welcome Unit 002 Representative & Labor Representative
 - a. Welcome to Michelle as the new 002 Supervisor representative.

- D. Mary Zenor Scholarship Winners Announcement
 - a. Calissa Johnson won the membership award for \$2500.
 - b. Logan Vu was the first place winner for \$2500.
 - c. Jackson McCoy won the second place for \$1000.
 - d. All of the participants were mailed letters.

- E. PORAC Valley Chapter Meeting June 13, SPOA @6pm
 - a. We will be hosting this event. All Board members who are able to are asked to attend to help with the food and ensuring the meeting goes smoothly.

- F. Committee Reports
 - a. PAC Committee
 - i. Please see the PAC meeting minutes.
 - b. Executive Committee
 - i. This committee met on 5/23/24. From this meeting we discussed the need to create a LOA policy. This policy would detail how SCCJEU members maintain their Membership status and support during LOA's.
 - ii. We discussed the upcoming negotiations teams. If you are interested in helping with the negotiations at the upcoming bargaining table, please let us know.
 - c. Budget Committee
 - i. Please see New Business Item A for the summary of the audit.
 - d. Gift Giving Committee
 - i. Retirement plaques were ordered.
 - ii. This committee is looking into different options for gifts and prizes for our membership. If there is something that you think about that you would want us to explore, please let Arla know.

 - e. Mary Zenor Scholarship Committee
 - i. Covered in section V, Item C.
 - f. Website/Facebook/Technical Committee
 - i. Facebook and Instagram are up and running. If you are aware of any content that should be shared on the socials, please email one of the Board members.
 - ii. SCCJEU.us will be our new domain name to replace our old domain of scale.org.
 - g. Special Events committee

- i. Chicks in Crisis fundraiser was attended by our members. Dani Gray (Crime Lab) and Derek Smart (DCSS) attended along with Arla Graeff on May 31st.
 - h. Membership/Benefits Outreach Committee
 - i. As part of the efforts to serve the membership and letting them know about different programs, tools, and services. Darlene from the Police Credit Union was the first in this series of programs. There is a calendar that have been created to track this. On June 26th, there will be a "brown bag" meeting that will discuss Mental Health and Wellness. In the future, we will be having EAP attend a meeting, Dental Source, and some phone discounts.
 - i. Bylaws Committee
 - i. This committee met on 5/1/24. Some updates to the bylaws were discussed and language will be explored for these proposed updates.
 - j. Financial Investment Committee
 - i. This committee met on 5/1/24. \$100,000 was moved from our saving account to a new Morgan Stanley account. This is a trial run to see how the relationship with this new financial institution goes with the possibility of moving more funds to this account at a later time.
 - k. Onboarding Committee
 - i. Dwaynitta has successfully organized and finished the binders that include resources (org charts, contact lists, meeting schedules, committees, bylaws etc).
 - ii. Arla spoke with Kathy Knapp about scheduling classes and training for the Board members. September 24-26 will be a training on collective bargaining. Please let Arla know if you have already attended this training.

VI. New Business

- A. 2023 Audit – Williams & Olds
 - a. Steve Olds reviewed the results of the audit.
 - b. This was a financial statement audit looking to make sure that we are following
 - c. A financial statement review is about 60-70% of a cost of a regular audit.
 - d. We asked about having a Quickbooks Specialist looking at the statements between years.

- e. A decision on the frequency and how future audit will be handled will be discussed at a later date.

B. Police Officers Credit Union

- a. Darlene Hong presented about some of the benefits that the Police Officers Credit Union offer for all of our different members. These services include checking, saving, loans, car services, wealth management, living trusts etc.
- b. She handed out forms to fill out for a special drawing for a gift card.

C. Goyette Ruano & Thompson Law Firm

- a. Kim and Randy highlighted some of the options and benefits from GRT.

D. Mastagni Holstedt Law Firm

- a. Joe Hoffman discussed some of the options and services that this law firm offers.

E. PORAC Insurance & Benefit Trust

- a. PORAC has separated from Meyers, Steven, and Tooley. They will now be the managing through PORAC BT. We had an agreement with MST that stated for those working under the Safety code would be included in the heightened benefit. We had a conversation with Damion Kurtz about including the same group with the new trust through PORAC that we had with MST.

F. 2024 PORAC Symposium Highlights

- a. Most of the Board came back from the Symposium. Many different topics were introduced. One of the highlights was what to do about any OIS within our Membership. We will be working and reviewing the various policies dealing with an OIS. Membership meeting paused at 1317 for PAC.

VII. Executive Session

VIII. Adjournment

Time: 1525
Motion: Arla Graeff
Second: Daniel Ming
Passed: Unanimous