



SCALE

*Board of Directors Meeting Minutes
Wednesday, October 4, 2023*

*Public Defenders Office
700 H St. – Hearing Room #1
Sacramento, CA 95814
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Lewis Fedor	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Kevin Baker	Becky Williams
Keion Bryant		

Others In Attendance

Linda Riley	Kim Gillingham	Joe Hoffman (Mastagni)
Dan Thompson	Mike Morreira	Isaac Eaquinto
Brian Farnsworth	A Allen	Rhett Thompson
Russ Petris	Preet Badyal	Binh Vu
Erica Calderon	Lisa D'Augostine	Daniel Ming

- I.** The meeting was officially called to order at 1202 hours by Randy Bickel. The meeting was held at the Public Defender's Office, 700 H St., Sacramento, CA 95814 in Hearing Room #1. The meeting was attended only in person and via Zoom.
- II.** Roll Call
- III.** Approval of **Board of Directors meeting** minutes from 9/6/2023
 - a. Motion: Arla Graeff
 - b. Second: Becky Williams
 - c. Passed: Unanimous (motion passes)
- IV. Treasurer's Report**

Accounts (9/30/2023)

General Fund 6222	119,348.81
Legal Defense Fund 3903	102,594.90
PAC Fund 3911	6,616.00

Savings 7915	201,451.02
Debit Card Acct.	1,942.94
Wells Fargo Office Acct.	2,655.75
Total	434,609.42

Fidelity (9/30/2023) **278,497.71**

Total Cash and Investments 713,107.13

Motion: Keoin Bryant
Second: Jonathan Charron
Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing

- a. Justin Bragg (DCSS)
- b. An Lee (DCSS)
- c. Kevin Papineau (DA)
- d. Acacia Valenzuela (DCSS)

B. Central Valley Retiree Medical Trust Update

- a. Labor relations is working with Risk Management to schedule this meeting at some point after Open Enrollment. Initially, if all gets approved and established, it would be employee contribution only, with the option of negotiating it into County labor contracts afterwards for County based contributions.

C. Investigative Assistance Reclassification

- a. Our next step is to try and link the IAs to the CIs. Currently, based on many comparable, the IA's and their job specifications are viewed as being accurate and representative of the work that they do, with the exception of a few things.
- b. An email has was sent to County Labor last Friday tied with a grievance that was previously filed.

D. Process Servers Reclassification

- a. The process server job class review has commenced is what we are hearing, but we have not confirmed this with the County as of yet.

E. Forensic Multimedia Educational Incentive

- a. This series is a new classification that was created. As part of the formation, the County is committing to look at their internal relationships and who this class is linked to. We are finding ways of approaching this to benefit their standing and to attempt to get the educational incentives discussion on the table.

F. SCALE Name & Brand Updates

- a. We have a mark-up of a new logo that is based off of the input of the Board from the previous meeting.

Motion to approve the Logo that was passed around to the Board.

Motion: Kirsten Alvarez

2nd: Becky Williams

Motion Passes - Unanimous

G. Park Ranger Wellness Benefit Request

- a. No updates at this point in time. They are still being told that there is no room in their current building for a gym.

H. 2024-2025 Nominations for President, LESU, Crime Lab, Park Ranger, & Public Defender – Starts September 1, 2023

- a. Nominations are closed.
 - i. There are currently two races.
 - ii. Rangers – 5 of the 37 members have voted at this point in time.
 - iii. LESU – Only around 40 have voted so far.
 - iv. Voting will be closed October 31st unless all members vote, and it will be closed at that time.

VI. New Business

A. Public Safety & Community Appreciation Luncheon – November 3, 2023, Justice Beyond the Courtroom

- a. A motion was made to sponsor an Advocate sponsor (\$1500) and a Second table for (\$1000). All Board members who are able

to can attend. Any further tickets not taken by the Board will be offered to the Membership.

Motion: Heather Jeter

2nd: Jonathan Charron

Motion passes

B. Run With Cops Fundraiser – Chaplaincy

a. This is a fundraiser that offers support for victims and family of victims of crime. They also support first responders and offer support to them.

b. A motion was made to sponsor this fundraiser for the amount of \$1000.

Motion Kirstin Alvarez

2nd: Becky Williams

Motion passes

C. Holiday Membership Appreciation 2023

a. A discussion was had regarding the 2023 Membership Appreciation Gift. The discussion included talk of maintaining the amount we gave the membership last year, scheduling a food truck event, reducing the amount from last year, and funding individual membership group parties.

b. A motion was made to retain the same gift amount as last year with discussion at a later date about a food truck event and swag.

Motion: Kirstin Alvarez

2nd: Keion Bryant

D. Board Appreciation Dinner

a. December 16th is our Board Appreciation welcome and goodbye party for the Board.

Board meeting paused at 1249 for PAC Meeting.

Resume Board meeting at 1255.

VII. Executive Session

VIII. Adjournment

Time: 1405

Motion: Kirsten Alvarez

Second: Heather Jeter

Passed: Unanimous