



SCALE

*Board of Directors Meeting Minutes
Wednesday, March 2, 2022*

*SCALE Office
2366 Gold River Meadow Dr.
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Daniel Burke	Jo Wagstaff	Heather Jeter
Sebastian Marques	Kevin Baker	Becky Williams
Keion Bryant		

Others In Attendance

Linda Riley	Kim Gillingham	Jerry Camous
Lewis Fedor	(Goyette)	(Mastagni)
Michelle Chao	Stephanie James	Isaac Eaquinto
Stephanie Beile	Jena Harris	Austin Allen
Christy Forward	Greg Leafe	Nick Mercurio

- I.** The meeting was officially called to order at 1248 hours by Randy Bickel. The meeting was held at the SCALE Office, 2366 Gold Meadow Dr., Gold River, CA 95670. The meeting was attended by the Board in person and was available to everyone else via Zoom.
- II.** Roll Call
- III.** Approval of minutes from 2/2/2022
 - a. Motion: Arla Graeff
 - b. Second: Becky Williams
 - c. Passed: Unanimous

IV. Treasurer’s Report

Accounts (2/28/2022)

General Fund 6222	89,764.44
Legal Defense Fund 3903	89,513.35
PAC Fund 3911	14,801.22
Savings 7915	201,394.63
Wells Fargo Office Acct.	1,931.53
Debit Card Acct.	2,255.02
Total	399,660.19

Fidelity (2/28/2022) **265,723.36**

Total Cash and Investments 665,383.55

Motion: Becky Williams
Second: Jonathan Charron
Passed: Unanimous

Note: The Treasurer’s Report was approved during the General Membership Meeting.

V. Old Business

- A. Sacramento County – COVID-19 Updates
 - a. This was discussed in the GMM.
 - b. There should have been a balance added and available in member accounts. All members should check to ensure that is present.

- B. SCALE App
 - a. Keion will reach out to Jeremy Pollard for information regarding the application. We will also check in with the LRIS seminar planners where we originally got the information about the application from.

- C. DCSS Teleworking
 - a. Kim will reach out for the details on the policy. The questions about who can telework, how someone can be told that they cannot and why will be discussed.
 - b. This has been rolled out to some of the teams with 3 days in office and 2 at home.

- D. American Rescue Plan Act (ARPA Funds)
 - a. This item was discussed in the GMM.
 - b. This is going back to the Board on the 8th. If approved, the 40 hours/1500 will be awarded. There is talk about a second installment of the same amount if a second award is given to the County of 150 million. A reduced award will be given if that amount is less than 150 million.
 - c. Those that are to be awarded the money will have the option to take the money or opt into the time bank.

- E. 2022 Negotiations and Preparations
 - a. This item was discussed in the GMM.
 - b. Matt Connely will be the Chief Negotiator for the County for the 031 group. Adrian Johnson will be the Chief Negotiator for the County for the 002/004 group.
 - c. Negotiations will begin on March 21st.

- F. 2022 Mary Zenor Scholarship
 - a. This item was discussed in the GMM.
 - b. We have selected the committee and will be meeting about possible changes to the format and details of the scholarship. These ideas will be presented at the next Board meeting in April.

- G. Mastagni LDF Benefit Plan 6
 - a. This is an all or nothing Benefit for those sworn members. This is the same benefit type that PORAC offers but is through Mastagni and would cost \$4 per member per month.
 - b. We will get some more details and have further discussion to decide if we put this benefit before the membership.

- H. Central Valley Retiree Medical Trust
 - a. This is different kind of benefit than HAS and we will likely put this on as a place holder to have a discussion with the County about this benefit.
 - b. Kim will reach out the group and get someone to talk about the details with the Board and membership.

VI. New Business

- A. Guest Speakers: California Casualty Insurance
 - a. This was discussed during the General Membership Meeting.

B. LRIS Collective Bargaining Training

- a. A motion was made to send Jonathan Charron, Keion Bryant, and Arla Graeff to this training (Negotiations) which will cost approximately \$5200 total.

Motion: Heather Jeter
Second: Becky Williams
Passed: Unanimous

Note: The BOD meeting was suspended to conduct the PAC meeting at 1313.

VII. Executive Session

VIII. Adjournment

Time: 1409
Motion: Jonathan Charron
Second: Becky Williams
Passed: Unanimous