



# SCALE

*Board of Directors Meeting Minutes  
Wednesday, April 6, 2022*

*SCALE Office  
2366 Gold River Meadow Dr.  
Gold River, CA 95670  
12PM*

## **Board Members In Attendance**

Randy Bickel	Arla Graeff	Jonathan Charron
Daniel Burke	Jo Wagstaff	Heather Jeter
Sebastian Marques	Kevin Baker	Becky Williams
Keion Bryant		

## **Others In Attendance**

Linda Riley	<del>Kim Gillingham</del>	Jerry Camous
Lewis Fedor	(Goyette)	(Mastagni)
Chris Walsh	Shannell Robinson	Aileen B
Joyce Ly	David Olson	Dani Gray
Kristine Spencer	Alecia Winborne	Makeba Black
	Jena Harris	

- I.** The meeting was officially called to order at 1207 hours by Randy Bickel. The meeting was held at the SCALE Office, 2366 Gold Meadow Dr., Gold River, CA 95670. The meeting was attended by the Board in person and was available to everyone else via Zoom.
- II.** Roll Call  
  
Note: The BOD meeting was suspended at 1208 to conduct the PAC meeting. The BOD meeting resumed at 1243.
- III.** Approval of minutes from 3/2/2022
  - a. Motion: Becky Williams
  - b. Second: Arla Graeff
  - c. Passed: Unanimous
- IV.** **Treasurer's Report**

**Accounts (3/31/2022)**

General Fund 6222	94,715.18
Legal Defense Fund 3903	89,514.85
PAC Fund 3911	9,901.43
Savings 7915	201,398.00
Wells Fargo Office Acct.	1,449.06
Debit Card Acct.	2,415.06
<b>Total</b>	<b>399,394.26</b>

**Fidelity (3/31/2022)** **265,661.39**

**Total Cash and Investments 665,055.65**

Motion: Jonathan Charron  
Second: Kevin Baker  
Passed: Unanimous

**V. Old Business**

- A. Sacramento County – COVID-19 Updates
  - a. No new updates on this topic. Please to continue to monitor CDC and County websites for any updates.
- B. SCALE App
  - a. Keion has begun work on getting this up and running again. While there is a cost associated with the app, we may be able to get the cost reduced. Keion will explore some of these options. He has also completed the training on the development of the app.
- C. DCSS Teleworking
  - a. This has been approved and the rollout is set to begin on Monday the 11th.
  - b. The schedule is to include 4 days per pay period in the office.
  - c. We have still not received a response as to how the option for teleworking can be taken away or reinstated if previously taken away. We will continue to follow up for this response.
- D. American Rescue Plan Act (ARPA Funds)
  - a. This funding should be appearing on the upcoming paychecks (4/15). Those that are slated to get the lump sum payment should have received the option to get the time instead.
- E. 2022 Negotiations and Preparations

- a. We are in the middle of negotiations. We will continue to come to the table until a tentative agreement is reached.

F. 2022 Mary Zenor Scholarship

- a. The scholarship committee met and discussed a few options. The committee presented an option that would include a total of 4 scholarships, 2 of which will be for current members and their continuing education, and 2 for the children/grandchildren of members.
- b. The committee will finalize the details for presentation to the Board.

G. Mastagni LDF Benefit Plan 6

- a. We will continue to gather information on this, but it is not needed for a few more months.

H. Central Valley Retiree Medical Trust

- a. Kim will continue looking into this option.

**VI. New Business**

A. LRIS Collective Bargaining Presentation

- a. Jonathan, Arla, and Keion talked about some of the key points from this training. They all believe this training was valuable for learning about how negotiations are run, how the trends in different states are for bargaining, and the overall decorum at a table.

B. Monthly Membership Appreciation

- a. A motion was made to reinstate the monthly membership appreciation program to include 4 \$25 gift cards for Amazon instead of movie tickets.

Motion: Dan Burke

Second: Arla Graeff

Passed: Unanimous

- b. 4 winners were drawn using a random number generator.
  - i. Roger Perez 226
  - ii. Sara Porter 233
  - iii. Robert Bauer 23
  - iv. Oscar Barigan 20

Note: The BOD meeting was suspended again at 1359 for a continuation of PAC. We resumed the BOD into the Executive Session.

**VII. Executive Session**

Note: Executive session ended at 1437 and the BOD was again suspended to go into the PAC Meeting.

**VIII. Adjournment**

Note: We resumed the BOD meeting at 1459.

Time: 1500

Motion: Dan Burke

Second: Becky Williams

Passed: Unanimous