



SCALE

Board of Directors Meeting Minutes Wednesday, February 1, 2023

*Coroner's Office
4800 Broadway
Sacramento, CA 95820
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Lewis Fedor	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Kevin Baker	Becky Williams
Keion Bryant		

Others In Attendance

Linda Riley	Kim Gillingham	Mike Pugh (Mastagni)
Isaac Eaquinto	Joe Hoffman	Katherine Juarez
Austin Allen	(Mastagni)	Desiree Gotwalt
Nick Mercurio	Brett Sherman	Connor Sichler
Megan Wood	(Goyette)	Sharron Covello
	Tamara Hanna	

- I.** The meeting was officially called to order at 1205 hours by Randy Bickel. The meeting was held at the Coroner's Office, 4800 Broadway, Sacramento, CA 95820. The meeting was attended both in person and via Zoom.
- II.** Roll Call
- III.** Approval of minutes from 1/4/2023
 - a. Motion: Heather Jeter
 - b. Second: Arla Graeff
 - c. Passed: Unanimous (motion passes)
- IV. Treasurer's Report**

Accounts (1/31/2023)

General Fund 6222	68,883.49
Legal Defense Fund 3903	102,583.10
PAC Fund 3911	6,865.23
Savings 7915	201,431.26

Wells Fargo Office Acct.	1,266.47
Debit Card Acct.	3,857.27
Total	384,886.82

Fidelity (1/31/2022) **270,069.62**

Total Cash and Investments 661,546.43

Motion: Jonathan Charron
Second: Becky Williams
Passed: Unanimous – motion passes

V. Old Business

- A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing
 - a. Debra Bisher (DCSS)
 - b. Todd Stewart (DHA)
 - c. Bryan Vevera (DA)
 - d. Malaysia Roach (DCSS)

- B. Sacramento County – COVID-19 Updates
 - a. DCSS has now been given mandatory mask mandates again. The Sacramento County Sheriff reps have not been complying, and Kim has reached out to file a complaint.
 - b. A group within the building who are not County employees at DCSS have not been complying and we do not have authority to do so.

- C. Central Valley Retiree Medical Trust Update
 - a. They are coming up in the third week of March to have a discussion with the County to give them a presentation. We will get an idea of the benefits, and this will hopefully give the County some assurances that they will not have financial liabilities.
 - b. Kim will finalize the date and get back to the Board.

- D. 2023 “Take a Break” Schedule
 - a. This is above and beyond the regular meetings. Table for the time being.

- E. Committees: Gift Giving Protocol Report
 - a. Randy has distributed a draft version of a possible Gift Giving Protocol. The Board needs to look over this document and give some feedback.

F. Committees: Budget Committee Report

- a. The budget committee has met and developed a budget. Charitable donations and PAC contributions are based off of a percentage of income for the year. Bottom line is a net income about \$8,700. Lewis and Linda will send the copy of the budget on the Board for approval at the next meeting.

G. Mary Zenor Scholarship

- a. The committee has agreed to continue the structure. They will get questions prepared.

H. SCALE 30th Anniversary – November 3rd, 1993

- a. Have the Board get out their membership and solicit ideas for this.
- b. Arla will develop a survey once we have some ideas.

I. Association Leadership Training Report

- a. The Board members who attended really enjoyed it. The organization commented at how we do things and gave us kudos.
- b. Gave us perspective that we are doing a lot of things correctly.
- c. There seems to be a lot of turnovers with the union Boards.
- d. Mark will be attending IA training and Becky will be attending PORAC training.

VI. New Business

A. Bylaws – Article 4

- a. Tabled for executive.

Motion: Heather Jeter

Second: Arla Graeff

Passed: Unanimous – motion passes

- b. A motion was made to form a committee to organize, execute, and adjudicate the scholarship.

B. PORAC Symposium

- a. This will be occurring on May 31st through June 1st. Please let the Board know if there is interest in attending.

C. Crime Stoppers Crab Feed

- a. A motion was made to purchase a table and open that up to the Membership by lottery.

Motion: Arla

Second: Heather

Motion Passes

D. St. Patrick's Day Dinner – Saturday March 18th, 6:00pm

- a. A motion was made to purchase 2 tables, one for Board and one for membership.

Motion: Arla

Second: Kirsten

Current meeting suspended to hold PAC meeting: 1241

Back in session: 1244

VII. Executive Session

VIII. Adjournment

Time: 1518

Motion: Jonathan Charron

Second: Keion Bryant

Passed: Unanimous