

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, July 10, 2024*

*SCCJEU Office
2366 Gold Meadow Way
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Mike Morreira	Jeff Carter (Mastagni)
	Isaac Eaquinto	Alex Hastings (Mastagni)

- I.** The meeting was officially called to order at 1215 hours by Randy Bickel. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
- III.** Approval of **Board of Directors meeting** minutes from 6/12/2024
 - a. Motion: Arla Graeff
 - b. Second: Daniel Ming
 - c. Passed: Unanimous (motion passes)
- IV. Treasurer's Report**

Accounts (6/30/2024)

General Fund 6222	70,581.67
Legal Defense Fund 3903	119,501.69
PAC Fund 3911	2,054.76

Savings 7915	101,465.38
Debit Card Acct.	5,312.21
Wells Fargo Office Acct.	1,611.45
Total	300,527.16

<u>Fidelity (6/30/2024)</u>	282,012.83
<u>Morgan Stanley 6/30/2024</u>	100,346.83

Total Cash and Investments 682,886.82

Motion: Joaquin Farinha
 Second: Kirstin Alvarez
 Passed: Unanimous – motion passes

V. Old Business

- A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing
 - a. Crytal White (Coroner)
 - b. John Baylis (DA)
 - c. Harlan Beekley (DCSS)
 - d. Carter Felton (Parks)

- B. Central Valley Retiree Medical Trust Update
 - a. This is tabled with the absence of Kim.

- C. Committee Reports
 - a. PAC Committee
 - i. Please see the PAC meeting minutes.
 - b. Executive Committee
 - i. This committee met on 5/23/24. From this meeting we discussed the need to create a LOA policy. This policy would detail how SCCJEU members maintain their Membership status and support during LOA's.
 - ii. We discussed the upcoming negotiations teams. If you are interested in helping with the negotiations at the upcoming bargaining table, please let us know.
 - c. Gift Giving Committee
 - i. The membership appreciation will be tickets to the State Fair! The following month will be tickets to the Folsom Zoo.
 - d. Mary Zenor Scholarship Committee
 - i. The committee met and discussed the pros and cons of this year's scholarship program. The committee decided on some possible changes to employ for the next year including a grading rubric, changing the prize amounts

- to include more winners, and adjusting the number of prompts for the participants to write on.
- e. Website/Facebook/Technical Committee
 - i. Facebook and Instagram are up and running with 134 followers and 31 followers respectively.
 - ii. We have contracted a website developer to work on updating our website as we change and adjust all of our documents to reflect SCCJEU.
 - f. Special Events committee
 - i. Chicks in Crisis fundraiser was attended by our members. Dani Gray (Crime Lab) and Derek Smart (DCSS) attended along with Arla Graeff on May 31st.
 - g. Membership/Benefits Outreach Committee
 - i. As part of the efforts to serve the membership and letting them know about different programs, tools, and services. Darlene from the Police Credit Union was the first in this series of programs. There is a calendar that have been created to track this. On June 26th, there will be a "brown bag" meeting that will discuss Mental Health and Wellness. In the future, we will be having EAP attend a meeting, Dental Source, and some phone discounts.
 - h. Bylaws Committee
 - i. This committee met on 5/1/24. Some updates to the bylaws were discussed and language will be explored for these proposed updates. Kim will provide a draft of these updates.
 - i. Budget/Financial Investment Committee
 - i. This committee met on 5/1/24. \$100,000 was moved from our saving account to a new Morgan Stanley account. The committee has also decided to close the Fidelity account and move the monies from that account to Morgan Stanely. We are also opening a banking account with the Police Credit Union. This is a trial run to see how the relationship with this new financial institution goes with the possibility of moving more funds to this account at a later time from Chase.
 - j. Onboarding Committee
 - i. Dwaynitta has successfully organized and finished the binders that include resources (org charts, contact lists, meeting schedules, committees, bylaws etc).
 - ii. Arla spoke with Kathy Knapp about scheduling classes and training for the Board members. September 24-26 will be a training on collective bargaining. Please let Arla know if you have already attended this training.

D. Challenge Coins

- a. We have developed a challenge coin for the Members. This coin is slated to be part of the Membership Holiday Gift.
- b. Coins will then be available to purchase past the original one. A motion was made to purchase 1000 coins for a total of \$6,150.00

Motion: Arla Graeff

Second: Kirstin Alvarez

Passed: Unanimous – motion passes

VI. New Business

A. PORAC Insurance & Benefit Trust

- a. We are getting clarification on these programs to see if this is something available to the entire membership, or only those that are PORAC members.

B. 2024 Holiday Appreciation

- a. December 7th will be the Board holiday dinner. Same time and place.

C. EAP Training

- a. Covered in the committee Meeting portion.

Membership meeting paused at 1247 for PAC. Back in at 1255.

VII. Executive Session

VIII. Adjournment

Time: 1337

Motion: Arla Graeff

Second: Joaquin Farinha

Passed: Unanimous