



# SCALE

*Board of Directors Meeting Minutes  
Wednesday, January 4, 2023*

*SCALE Office  
2366 Gold River Meadow Dr.  
Gold River, CA 95670  
12PM*

## **Board Members In Attendance**

Randy Bickel	Arla Graeff	Jonathan Charron
Lewis Fedor	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Kevin Baker	Becky Williams
Keion Bryant		

## **Others In Attendance**

Linda Riley	Kim Gillingham	Mike Pugh (Mastagni)
Michelle Chao	Joe Hoffman	Makeba Black
Mike Morreira	(Mastagni)	Amy Morrison
	Dan Thompson	
	Goyette	

- I.** The meeting was officially called to order at 1210 hours by Randy Bickel. The meeting was held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended by the Board in person and was available to everyone else via Zoom.
- II.** Roll Call
- III.** Approval of minutes from 12/7/2022
  - a. Motion: Arla Graeff
  - b. Second: Heather Jeter
  - c. Passed: Unanimous (motion passes)

## **IV. Treasurer's Report**

### **Accounts (12/31/2022)**

General Fund 6222	93,267.18
Legal Defense Fund 3903	89,528.10
PAC Fund 3911	2,802.23
Savings 7915	201,427.78
Wells Fargo Office Acct.	978.70

Debit Card Acct.

4,371.00

**Total**

**392,374.99**

**Fidelity (12/31/2022)**

**269,171.44**

**Total Cash and Investments 661,546.43**

Motion: Becky Williams

Second: Kirsten Alvarez

Passed: Unanimous – motion passes

**V. Old Business**

A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing

- a. 198 – Terrel Marshal (PD)
- b. 16 – Michael Baker (DA)
- c. 216 – Arpi Mesrobyan (DCSS)
- d. 33 – Christopher Bernacchi (DHA)

B. Sacramento County – COVID-19 Updates

- a. No other County updates have been made at this point, but there are a lot of notifications about infections going out daily. We will continue to monitor any changes.

C. Central Valley Retiree Medical Trust Update

- a. They will be giving us some dates to meet in February that their lawyers are available to meet. We are also trying to get some representatives from El Dorado LIMA in the scheduled meeting as well.

D. 2023 “Take a Break” Schedule

- a. We are committing to start this program back up for our membership. If the reps would like to schedule a “Take a Break” with their Membership, email Randy and Linda with some available days.

E. Committees: Gift Giving Protocol Report

- a. This committee has not met yet but will be scheduling their first meeting soon. This item will be tabled for the time being.

F. Committees: Budget Committee Report

- a. This committee has not met yet but will be scheduling their first meeting soon. This item will be tabled for the time being.

G. Leadership PORAC Training – January 19-20, 2023

- a. We have many of the Board attending this training.
- b. Pertinent information will be shared at the next Board meeting for those that were not able to attend.

H. DA Alternate Work Schedules Results

- a. The Crime Lab voted on a 9/8/80 alternate work schedule while the remainder of the DA employee groups voted on a 4/10 schedule.
- b. Scheduling logistics will be worked out with these groups in order to start this work schedule for those who want this option.

I. Myers-Stevens LTD Safety Benefits- Update

- a. Randy sent out a letter to this. This change is a result from the successful achievement of the 4850 system. If you are already enrolled in the non-safety program, you will automatically be transferred to the new system. For those that are not enrolled, they will have to sign up.

**VI. New Business**

A. Mary Zenor Scholarship

- a. A motion was made to once again offer a scholarship to honor the memory of Mary Zenor.

Motion: Heather Jeter

Second: Arla Graeff

Passed: Unanimous – motion passes

- b. A motion was made to form a committee to organize, execute, and adjudicate the scholarship.

Motion: Heater Jeter

Second: Arla Graeff

Passed: Unanimous – motion passes

- c. Kevin Baker volunteered to work on this committee as the chair, with Arla and Heather.

B. SCALE 30<sup>th</sup> Anniversary – Founded November 3, 1993

- a. The Board will discuss some ideas to properly celebrate this achievement and milestone.

- b. Linda has a catalogue of various items that may make good gifts for the members. Please look through this and give her suggestions.
- C. PORAC Membership Dues Increase
- a. The dues for PORAC members increase by approximately \$1.

**VII. Executive Session**

**VIII. Adjournment**

Time: 1343

Motion: Jonathan Charron

Second: Kevin Baker

Passed: Unanimous