**SCALE Resignation of Membership /Non-Enrollment Agreement from Peace Officers Unit 031**

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, resign/refuse membership in SCALE. I understand that I will no longer be eligible for the benefits below:

* Full legal representation by Mastagni Holstedt Law firm. \_\_\_\_\_\_\_\_\_\_
* One-hour free legal advice per year with Mastagni Holstedt Law firm. \_\_\_\_\_\_\_\_\_
* I will no longer be a member of PORAC. \_\_\_\_\_\_\_\_
* I will no longer have legal coverage through the PORAC Legal Defense Fund for internal affairs investigations, officer involved shootings, and other critical incidents. My current case will be dropped, and I will be responsible for my own legal expenses. \_\_\_\_\_\_\_
* Long Term Disability Insurance option through the PORAC. \_\_\_\_\_\_\_\_\_
* I understand that I will not be able to vote in any SCALE board member elections and I will not be able to vote on any memoranda of understanding negotiated by SCALE. \_\_\_\_\_\_\_\_
* I will no longer be eligible for all SCALE Membership Appreciation Gifts. \_\_\_\_\_\_\_
* I will no longer be able to attend SCALE meetings/ functions/events (even as a guest of a current SCALE member). \_\_\_\_\_\_\_\_\_
* Discounts for dental, phone service, banking, and insurance.
* Family members will not be eligible for college scholarships.
* I understand that there is a $1000 initiation fee to join the association any time after my initial 60-days of employment. \_\_\_\_\_\_\_\_\_
* I understand that if more than 50% of employees within the same job classification are not SCALE members, the SCALE will petition to have that job classification removed from those represented by SCALE, potentially resulting in you being a “unrepresented” employee. \_\_\_\_

I understand all points listed above and my signature below is my resignation/refusal of membership.

Name Printed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Agency/Classification\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_