



# SCALE

*Board of Directors Meeting Minutes  
Wednesday, May 4, 2022*

*SCALE Office  
2366 Gold River Meadow Dr.  
Gold River, CA 95670  
12PM*

**Board Members In Attendance**

Randy Bickel	Arla Graeff	Jonathan Charron
Lewis Fedor	Jo Wagstaff	Heather Jeter
Sebastian Marques	Kevin Baker	Becky Williams
Keion Bryant		

**Others In Attendance**

Linda Riley	Kim Gillingham	Jerry Camous
Isaac Eaquinto	(Goyette)	(Mastagni)

- I.** The meeting was officially called to order at 1254 hours by Randy Bickel. The meeting was held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended by the Board in person and was available to everyone else via Zoom.
- II.** Roll Call
- III.** Approval of minutes from 4/6/2022
  - a. Motion: Becky Williams
  - b. Second: Kevin Baker
  - c. Passed: Unanimous
- IV. Treasurer’s Report**

**Accounts (4/30/2022)**

General Fund 6222	101,170.57
Legal Defense Fund 3903	89,516.25
PAC Fund 3911	7,401.57
Savings 7915	201,401.15
Wells Fargo Office Acct.	1,825.48
Debit Card Acct.	2,061.17
<b>Total</b>	<b>403,376.19</b>

**Fidelity (4/30/2022)**

**265,697.75**

**Total Cash and Investments 669,073.94**

Motion: Heather Jeter  
Second: Sebastian Marques  
Passed: Unanimous

**V. Old Business**

- A. Sacramento County – COVID-19 Updates
  - a. No new updates on this topic.
  - b. The Board had a discussion on ways of assisting our membership of reducing the number of hours they burn dur to sickness/quarantine etc.
- B. SCALE App
  - a. Keion has begun work on getting this up and running again. The topic will be tabled for now until Keion and Linda are able to discuss costing advantages of the app versus website services.
- C. DCSS Teleworking
  - a. This has begun, but Kim will continue to push for a meeting on this topic to iron out details of who gets this option, and how one would lose or recover this if they are not currently teleworking.
- D. American Rescue Plan Act (ARPA Funds)
  - a. There are a few members who have not been given this as of yet due to the option of selecting time or money.
- E. 2022 Negotiations and Preparations
  - a. Each team has met at least 4 times with 3 more sessions scheduled. A member asked what it means to look at wages in the perspective of total compensation, and this includes rollups, incentives, medical contributions etc.
- F. 2022 Mary Zenor Scholarship
  - a. The scholarship committee met and discussed a few options. A motion was made to award two sets of awards; one for the members (1<sup>st</sup> place \$2500, 2<sup>nd</sup> place \$1000) and for the children or grandchildren of members (1<sup>st</sup> place \$2500, 2<sup>nd</sup> place \$1000).

Motion: Kevin Baker  
Second: Jonathan Charron  
Passed: Unanimous

G. Mastagni LDF Benefit Plan 6

- a. We will continue to gather information on this, but it is not needed for a few more months. Jerry will follow up on this.

H. Central Valley Retiree Medical Trust

- a. Kim will continue to look at this, but at this point this option is not viable for the current contract being negotiated.

I. Monthly Membership Appreciation Drawing

- a. We selected 4 new winners of our monthly member appreciation drawing. Each winner will receive a \$25 Amazon Gift Card.
  - i. America Garcia
  - ii. Jessica Berlin
  - iii. Alice Hunter
  - iv. Tracy Zimmerman

**VI. New Business**

A. New DHA Representative and Treasurer

- a. Randy Bickel appointed Lewis Fedor as the new DHA Board Representative. Welcome to the Board Lewis!
- b. A motion was made to have Lewis Fedor serve as the Board Treasurer.  
Motion: Jo Wagstaff  
Second: Kevin Baker  
Passed: Unanimous

B. 2022 Audit

- a. The audit will begin in August. The audit will be conducted by William & Olds. Once the audit is complete, they will attend a board meeting and present their results. We conduct these audits every other year.

Note: The BOD meeting was suspended at 1254 to hold the PAC meeting. We resumed the BOD into the Executive Session at 1338.

**VII. Executive Session**

**VIII. Adjournment**

Time: 1355  
Motion: Becky Williams  
Second: Heather Jeter  
Passed: Unanimous