



SCALE

**Board of Directors Meeting Minutes
Wednesday, October 5, 2022**

**SCALE Office
2366 Gold River Meadow Dr.
Gold River, CA 95670
12PM**

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Lewis Fedor	Jo Wagstaff	Heather Jeter
Mark Bardosh	Kevin Baker	Becky Williams
Keion Bryant		

Others In Attendance

Linda Riley	Kim Gillingham	Mike Pugh (Mastagni)
Isaac Eaquinto	(Goyette)	Jose Avendano
Makeba Black	Joe Hoffman	Jennifer Pugh
	(Mastagni)	Jay Czajkowski

- I.** The meeting was officially called to order at 1202 hours by Randy Bickel. The meeting was held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended by the Board in person and was available to everyone else via Zoom.

- II.** Roll Call

- III.** Approval of minutes from 9/7/2022
 - a. Motion: Arla Graeff
 - b. Second: Jo Wagstaff
 - c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (9/30/2022)

General Fund 6222	137,060.61
Legal Defense Fund 3903	89,523.70
PAC Fund 3911	2,802.08
Savings 7915	201,417.89
Wells Fargo Office Acct.	1,205.71
Debit Card Acct.	5,614.69

Total 437,624.68

Fidelity (7/31/2022)

265,808.32

Total Cash and Investments 703,433.00

Motion: Heather Jeter

Second: Kevin Baker

Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing

- a. 260 – William Sanderson (DHA)
- b. 337 – Megan Wood (Crime Lab)
- c. 351 – Kelly Bender (DCSS)
- d. 4 – Kirsten Alvarez (DA)

B. Sacramento County – COVID-19 Updates

- a. Non-vaccinated individuals no longer need to conduct weekly tests. Other changes will be implemented soon that likely align with the new CDC guidance updates.
- b. No other County updates have been made at this point, but there are a lot of notifications about infections going out daily. We will continue to monitor any changes.

C. DCSS Teleworking

- a. While we do not have any new updates, this item will remain on the agenda while schedules settle over at DCSS.

D. Central Valley Retiree Medical Trust Update

- a. This item remains unchanged from last update. Kim spoke with the County and we are waiting until the County finishes all of their contract negotiations before we bring this topic up for discussion.

E. 2022 Audit

- a. The audit is in the final phases and should be ready to go for review shortly.

F. Membership Contract Celebration – Food Truck – October 11-13, 2022

- a. The locations, menu, and food truck have been finalized. Linda distributed the tickets for the Board representatives to give out to their members.

G. Board Members Holiday Dinner

- a. This has been scheduled for December 3rd. Linda will reach out for a headcount soon.

H. 2022 Election – Coroner

- a. The election has begun for the coroner position. 10 have voted so far with 3 votes still outstanding. If the full group does not vote, the vote will end October 31st.

I. Knights of Columbus Golf Tournament

- a. This event will be offered to the Membership shortly. The Board has purchased an “Eagle Sponsor” which includes a golf foursome.

VI. New Business

A. 2023 Board Meeting Locations

- a. We are going to start meeting out at the locations once again. Linda will create a schedule for this to review at the next meeting.

B. Holiday Member Appreciation Gift

- a. A motion was made to keep the value the same in the form of a \$100 check to each member.
- b. This was discussed and many voiced concerns about inflation, cost of living increases, and gas prices. There was a discussion about supplementing parties for the different groups, but this sounded as though it would be challenging for many to plan with schedules still being hybrid. A discussion was also held about not wanting to set a precedent for increasing this every year.
- c. The initial motion was amended to adjust the holiday gift to \$125.

Motion: Keion Bryant

Second: Kevin Baker

Passed: Unanimous

Note: The Board meeting was suspended at 1242 to conduct the PAC meeting. The Board meeting resumed at 1250.

C. Office Manager Salary

- a. A discussion was held (without the current Office Manager, Linda Riley, present) to discuss the salary of the SCALE Office Manager. The current Office Manager has not received an increase in 3 years and has not been adjusted for increasing cost of living expenses.
- b. A motion was made to increase the Office Manager salary by 10%, effective immediately, and to commit to a yearly salary review by the Board.

Motion: Lewis Fedor
Second: Jonathan Charron
Passed: Unanimous

VII. Executive Session

VIII. Adjournment

Time: 1332
Motion: Heather Jeter
Second: Jo Wagstaff
Passed: Unanimous