



SCALE

*Board of Directors Meeting Minutes
Wednesday, August 2, 2023*

*SCALE Office
2366 Gold River Meadow Dr.
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Lewis Fedor	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Kevin Baker	Becky Williams
Keion Bryant	Joaquin Farinha	

Others In Attendance

Linda Riley	Kim Gillingham	Rhett Thompson
Stephen Papagianni	(GRT)	
	Brian Gabriel	
	(Mastagni)	

- I.** The meeting was officially called to order at 1205 hours by Randy Bickel. The meeting was held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended both in person and via Zoom.

- II.** Roll Call

- III.** Approval of BOD Meeting minutes from 7/12/2023
 - a. Motion: Arla Graeff
 - b. Second: Heather Jeter
 - c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (7/31/2023)

General Fund 6222	80,163.68
Legal Defense Fund 3903	102,593.24
PAC Fund 3911	6,615.89
Savings 7915	201,447.75
Wells Fargo Office Acct.	1,487.23

Debit Card Acct.

2,924.68

Total

395,232.47

Fidelity (7/31/2023)

276,197.26

Total Cash and Investments 671,429.73

Motion: Kirsten Alvarez

Second: Becky Williams

Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing

- a. Roy Casillas (DCSS)
- b. Patrick Jacobs (Crime Lab)
- c. Matt Nakayama (Crime Lab)
- d. Rhett Thompson (Forensic Multimedia)

B. Central Valley Retiree Medical Trust Update

- a. The trust is going to forward the trust document to Matt. He will review this and schedule a meeting to discuss this.

C. 2023 "Take a Break" Schedule

- a. These are an option for any group who would like to take some time with to speak with the Union. Any rep or member who wants one of these to occur, please reach out.

D. Investigative Assistance Reclassification

- a. Matt has been contacted again today to get the ball rolling on this. Kim and Randy will continue to push this to move forward and get some direction.

E. Process Servers Reclassification

- a. This is being discussed within the conversations about the IA reclassification. Please refer to Item D for the status.

F. Forensic Multimedia Educational Incentive

- a. We have sent a memo to Labor Relations. We discussed this topic in June. Matt has been sent a memo, and he has pushed back at this point. We are requesting to talk about this further when he meets with us about the reclassification.

G. SCALE Name & Brand Updates

- a. We need to email out to the management of the various representatives. Diana MacFarlane is working on moving all of the documents forwarded to the various agencies to formally change our name.

H. Park Ranger Wellness Benefit Request

- a. Tabled for Mark to be here.
- b. Note that the national Park Ranger day is July 31st. We will keep this in our calendar for next year to make sure that we celebrate them and the work that they do.

VI. New Business

A. 2024-2025 Nominations for President, LESU, Crime Lab, Park Ranger, & Public Defender – Starts September 1, 2023

- a. Nominations will be coming up next month for the various positions listed.

B. Voting Results for: Bylaws Change and Name Change

- a. The results passed with 181 (Yes) 81.5% and 41 (No) 18.5% Total of 222 members voting.

C. List of People to be notified with Name Change

- a. This was discussed in Old business.

D. PORAC Conference – November 16-18 2023

- a. This is encouraged to be attended by the Board.

E. PORAC Valley Chapter Meeting – September 14, 2023 – SCALE Hosting

- a. We will be hosting and all Board members should attend if they are able to.

BOD meeting paused at 1225 to hold the PAC Meeting. BOD meeting began again at 1227

VII. Executive Session

VIII. Adjournment

Time: 1327

Motion: Kirsten Alvarez

Second: Heather Jeter

Passed: Unanimous