



SCALE

*Board of Directors Meeting Minutes
Wednesday, January 5, 2022*

*SCALE Office
2366 Gold River Meadow Dr.
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Daniel Burke	Jo Wagstaff	Heather Jeter
Sebastian Marques	Kevin Baker	Becky Williams
	Keion Bryant	

Others In Attendance

Linda Riley	Kim Gillingham	Jerry Camous
Joe Hofmann	(Goyette)	(Mastagni)
(Mastagni)	Tamara Hanna	Rhett Thompson
Makeba Black	Saleshni Singh	

- I.** The meeting was officially called to order at 1206 hours by Randy Bickel. The meeting was held at the SCALE Office, 2366 Gold Meadow Dr., Gold River, CA 95670. The meeting was attended by the Board in person and was available to everyone else via Zoom.
- II.** Roll Call
- III.** Approval of minutes from 12/1/2021
 - a. Motion: Dan Burke
 - b. Second: Kevin Baker
 - c. Passed: Unanimous

IV. Treasurer’s Report

Accounts (12/31/2021)

General Fund 6222	70,362.50
Legal Defense Fund 3903	89,510.50
PAC Fund 3911	19,700.62
Savings 7915	201,388.21
Wells Fargo Office Acct.	981.51
Debit Card Acct.	1,238.64
Total	383,181.98

Fidelity (12/31/2021) **265,759.49**

Total Cash and Investments 648,941.47

Motion: Jonathan Charron
Second: Heather Jeter
Passed: Unanimous

V. Old Business

- A. Sacramento County – COVID-19 Updates
 - a. New protocols issued for quarantine wait times for some individuals. Some of the County agencies are adapting to the rise in COVID-19 cases by adjusting work schedules/working from home protocol. This is constantly changing seemingly each week.

- B. SCALE App
 - a. Keion will reach out to Jeremy Pollard to get the status and current state of the SCALE application. Once oriented with where this is at, he will be able to give the Board an update on how close this is to be completed.

- C. DCSS Teleworking
 - a. This was still being held up by personnel. Arla will be attending a meeting today and discuss some of the details involved in the decision process as to who gets to telework versus those who are not allowed to.

- D. American Rescue Plan Act (ARPA Funds)

- a. The funding for this is set to be allotted on January 15th. Other unions have not been awarded this money/time but we have a “me too” clause in the case that another group gets a better deal than us.
- b. The time is not something that can be cashed out when retiring, so any who are given the time should use this prior to using vacation time.

E. 2022 Negotiations and Preparations

- a. The schedule has been created and the teams will meet starting January 10th.
- b. All representatives should collect suggestions and desires from their membership to bring to the first meeting as a place to start.

VI. New Business

A. Myers – Stevens & Toohey LTD & STD – 2022 Updates

- a. There is an option that we would like to explore for the membership. This option would reduce the wait time for the freeze in using personal leave from 60 days to 30 days when out for non-work related injuries. This option would cost \$2 per member per month. We will get more information and discuss this further, but will sign the contract as it has been previously in the meantime.

B. Central Valley Retiree Medical Trust

- a. We have some history in the County with trying to get this Trust as an option approximately 10 years ago.
- b. We will have them speak at a meeting to see what has changed in that time and evaluate if there is enough change to try and participate in this again.

C. Fidelity Banking Concerns

- a. We would like to explore options on separating from this investment company.
- b. Dan will look into some options moving forward.

D. 2022 Mary Zenor Scholarship

- a. The committee has been formed and will begin to work on the documents outlining the scholarship. The members include Jonathan Charron, Heather Jeter, Arla Graeff, and Kevin Baker.

E. Membership Appreciation Benefits – March Food Truck

- a. We will be tabling this for 1 month to see what new Covid related restrictions and work schedules come over the next month.

F. PORAC New LDF Benefit Plan 6

- a. This topic has been tabled to February.

NOTE: The Board Meeting was suspended at 1319 to start the PAC meeting. The Board meeting was called back to order at 1343.

VII. Executive Session

VIII. Adjournment

Time: 1501

Motion: Jonathan Charron

Second: Heather Jeter

Passed: Unanimous